SCHOOL BOARD Meeting

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117 (317-936-5444)

Monday, May 14, 2018
7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. Michael Lewis, Board President, called the meeting to order at 7:00pm

Present: Scott Johnson, Jim R. Jackson, Jr., Scott Petry, Thomas Younts, Michael Lewis

Mr. Younts requested to leave at 7:30pm for another meeting.

3 Pledge of Allegiance

4 Success Stories

Minutes:

Mrs. Amanda Pyle, Elementary School Principal, introduced Stephanie White-Longworth from the White Family Foundation. The White Family Foundation currently funds Phase 3 of the Indiana Promise 529 initiative at EH as well as supplies & funds the EH 4th & 5th grade Junior Achievement (JA) program. Stephanie shared how JA's mission is to educate young people in the areas of financial literacy, entrepreneurship and work-readiness, and to inspire them to explore career opportunities, to make good decisions and to believe in all their potential. She explained how the 5-week program works at EH and then introduced her grandson, Daniel Zamudio, a current participant of JA. Daniel shared three things that he has learned this year in JA: 1) Always have a back-up plan. 2) Always make a plan when you start. 3) Advertise your product. Stephanie ended by explaining that the biggest challenge with JA is finding volunteers to come into the school during the 5-week program.

Mr. Dave Pfaff, MS/HS Principal, introduced the High School Science Team with their coach Brandi Hinen. The team recently finished 2nd in the state of Indiana at a competition held at Purdue. Brandi introduced the team of: Pietro Cavalletti, Emily Ebbert, Abby Marden, Allison Kirklin, Elise Huffman, Lainey Effing, Daly Pelger & Kaeden Smith. The team then challenged the Board with three questions from their recent competition, explaining how the correct answer was reached after the Board made their guess. Mrs. Hinen shared a number of titles the Science Team has earned over the past few years. She then shared the importance of encouraging students, specifically young women, to look at careers in STEM (Science, Technology, Engineering & Math).

5 Public Comment

Minutes:

-William Gibson, an 11th grade student in the EH music program, expressed his frustration at the lack of music theory classes offered at EH due to the need for Mr. Shawn Gilliland, Choir Teacher, and Mr. Dan Buckalew, Band Teacher, to provide music guidance for students in grades K-12. He shared with the Board his desire to major in music at Ball State to become a music teacher himself, and how being accepted into that program will require an audition as well as a music theory placement exam. William feels confident in the audition portion due to the excellent training he has received in this area at EH. However, with the lack of music theory classes, he and his family have felt the need to take these classes outside of the EH school day, classes that prior to 2012 had been offered at EH. William's concern is that another position was hired into the athletic program rather than re-filling an eliminated position in the music program.

Mrs. Kelli Brown, EH English Teacher, spoke as a representative for the Eastern Hancock Educators' Association to share their concerns regarding the new athletic position created and approved at the April Board meeting. Mrs. Brown listed several financial concerns regarding the Board's decision, including discrepancies in pay, failure to monetarily recognize years of classroom experience and accomplishments, and compromising of teacher pay increases due to being a fiscally conservative corporation. She then listed many educational needs of the corporation such as needing more teachers in the areas of music, art, Spanish, special education and counseling. Several teachers were introduced by their degree, years of teaching experience and salary. Mrs. Brown expressed the Association's desire to repair the relationship between EHEA and the Board of Trustees.

(Public Comments added later in the meeting:)

Community member Linda Beaver, a retired teacher, requested that the Board address the letter from the Educator's Association. Mr. Lewis assured her that the Board will definitely address the letter at a later time.

Natalie Schilling, previous EH teacher, asked the Board how many of the members speak with teachers and attend teacher discussion meetings before voting on items at the Board Meetings. Mr. Lewis stated that the Board has a representative for that purpose. He indicated that the Board would look into that in order to keep the lines of communication open.

6 Consent Agenda

Vicki McGuire, Superintendent

- 6.1 Minutes for 4-9-18
- 6.2 Executive Memorandum for 4-9-18
- 6.3 Transfer Students

Minutes:

-New for 2017-18: 5

-For 2018-19: 136 returning students-- 1st-5; 2nd-7; 3rd-4; 4th-4; 5th-11; 6th-13; 7th-19; 8th-16; 9th-22; 10th-16; 11th-9; 12th-10

6.4 Field Trips

Minutes:

-Out of State & Overnight - FFA - Kansas State U. - June 9-13, 2018

6.5 Substitutes

Minutes:

-Add Emma Barkwill, KaliAnna Farris, Kim Feltner, Debbie Goodman & Spencer Osborn to sub teacher list

6.6 Donation

Minutes:

-Donation: Roland Concrete - \$150 for frisbees for ES Cafeteria

6.7 ECA

Minutes:

- -Athletic Supervision Stipends: Brett Bechtel, Stacey Jones, Cory Rainbolt
- -Fall & Winter Varsity Head Coaches: Boys Tennis-Tom Huff; Girls Golf-Joe Patton; Cross Country-Rex Putt; Volleyball-Cory Rainbolt; Girls Basketball-Shari Doud; Wrestling-Keith Oliver; Boys Basketball-Aaron Spaulding

6.8 Certified Staff

Minutes:

- -Suspension Derek McCormick 10 days
- -Maternity Coverage Nicole Hanna for Erin Harmon April 16-May 25, 2018

6.9 Support Staff

Minutes:

- -New Hire Colleen Myers Bus Driver & Sub Driver Effective April 25, 2018
- -Temp IA Coverage Theresa Ebbert for Nicole Hanna Effective April 16-May 25, 2018
- -Resignation Lacy Tutrow HS Café Effective May 7, 2018
- -Resignation Dixie Fields Essential Skills IA Effective May 24, 2018
- -Temporary Maintenance position for summer -- May 25-July 31, 2018 -- \$12.50/hr for 40 hr/wk

6.10 Claims

Minutes:

Prewritten: \$72,983.23

Regular: \$130,855.19

Payroll: \$596,238.44

Total: \$800,076.86

7 Student Handbooks for 2018-19

Minutes:

Mrs. Amanda Pyle, Elementary School Principal, & Mr. Dave Pfaff, MS/HS Principal, presented the Board with the changes to the student handbooks for 2018-19. (see attachments)

Motion: To approve the 2018-19 Student Handbooks as presented.

Motioned: James Jackson **Seconded:** Mr. Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Mr. Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Scott Petry, Assistant Vice President	X		

8 2018-19 Textbook Rental Fees

Minutes:

Mrs. Amanda Pyle, Elementary School Principal, presented textbook fees for the 2018-19 school year. (See attachment.)

Motion: To approve the 2018-19 textbook rentals for Elementary School as presented.

Motioned: Mr. Scott Johnson **Seconded:** James Jackson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Mr. Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Scott Petry, Assistant Vice President	X		

9 Pool Lights Replacement Bid Approval

Minutes:

Mr. Adam Kinder, Business Manager, presented the Board with the final bids for the pool ceiling lights and recommended the selection of Fredricks Inc. with a bid of \$53,183.00.

Motion: To approve hiring Fredricks Inc. to install the pool ceiling lights.

Motioned: James Jackson **Seconded:** Mr. Scott Petry

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Mr. Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	Х		
Mr. Scott Petry, Assistant Vice President	Х		

10 2018 Bus Replacement Bid Approval

Minutes:

Mr. Adam Kinder, Business Manager, presented the Board with estimates for replacing 1 AV activity bus and 1 special education bus through I/C Collins. These bids were processed by the Central Indiana Education Service Center.

Motion: To approve the purchase of buses through Central Indiana Education Service Center.

Motioned: James Jackson Seconded: Mr. Scott Petry

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Mr. Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Scott Petry, Assistant Vice President	X		

11 Informational

Minutes:

Mr. Adam Kinder, Business Manager, briefly introduced a tentative budget for 2019.

Other Items Allowed by the Board

13 Around the Table for Positive Comments

Minutes:

- -Mr. Jackson was impressed with the Science Team and their success through the years representing EH at various competitions.
- -Mr. Johnson thanked everyone for attending and expressed how nice it was to have a full room for the Board Meeting and how he would like to see more people take an interest in future meetings.
- -Mr. Lewis thanked Mr. Petry & Petry Excavating for their donated time towards the completion of the waste water treatment plant.
- -Mr. Petry appreciated the ability for our corporation to sit across the table from one another and discuss openly, as well as stated how much the Board values EH teachers.

14 Adjournment

Motioned: Mr. Scott Petry Seconded: Mr. Scott Johnson

Voter	Yes	No	Abstaining
James Jackson, Secretary	X		
Mr. Scott Johnson, Assistant Secretary	X		
Michael Lewis, Board President	X		
Mr. Scott Petry, Assistant Vice President	X		

Michael Lewis, President	James R. Jackson, Jr., Secretary

EHES Student Handbook Changes 2018-19

Page 8 Book Rental

o Date Change from October 2nd to October 5th.

Page 9 **Behavior**

o Added: Threats to hurt other people (written or verbalized) will not be tolerated.

Page 15 **Café Procedures**

- o Breakfast increased to \$1.90.?
- o Elementary student lunch increased to \$2.75.?

Page 15 **Field Trips**

- o Removed: cost piece for multiple background check requests.
- o Added- Adults must have a background check on file for each school year. Background checks from previous years will not be honored.

Pg. 17 **Immunizations**

o Added Immunization Chart and updated shots needed for 18-19.

Page 19 **Nurse's Notes**

o Added to #1: A new doctor's note/health plan must be provided to the school nurse at the start of each school year. This ensures that school staff are aware of your child's medicals needs and that a school health plan has been put in place.

Page 19 **Prescription Medication**

- o Added new prescription medication policy.
- o Added new over the counter medication policy

Page 23 **Transfer Tuition Request**

Added: If there are more transfer students than open spots, a lottery will be held.
 Students that are not able to attend to space limitation will be placed on a wait list

^{*}Changed all dates to reflect 2018-19 School Year

^{*}Changed names to reflect current staff

Student Handbook Changes 2018-19

High School

- 1. Page 10 added that cameras may be used for surveillance because the 911 call center now has access
- 2. Page 11 The media center updated and simplified language in their section
- 3. Pages 12 14 The health office section has been revamped. Major changes include a change in OTC medication will no longer be provided by the school. Parents may bring their own with signed consent to administer.
- 4. Page 23 Added a section, "Workforce Student" will no longer be allowed to count their hours worked on days they are absent from school unless they medical or legal documentation to excuse the school absence. The idea is that if they are too sick to attend school, they are also too sick to go to work.
- 5. Pages 24-25 Wording for the way ISS and OSS works has been updated
- 6. Pages 55-57 Consequences on the progressive discipline grid have been updated

Middle School

- 1. Page 16 Wording for the way ISS and OSS works has been updated
- 2. Page 24 The media center updated and simplified language in their section
- 3. Pages 25-27 The health office section has been revamped. Major changes include a change in OTC medication will no longer be provided by the school. Parents may bring their own with signed consent to administer.
- 4. Page 44 added that cameras may be used for surveillance because the 911 call center now has access

Textbook Rental Differences EHES 2017-18 SCHOOL YEAR

Grade	This Yr.	Last	Difference	Reasons Why
		Yr.		
Kindergarten	\$88.16	\$79.75	+8.41	Added \$2.86 Handwriting Manipulative
Killuergarten	\$00.10	\$17.73	+0.41	Handwriting Increased \$5.55
				Handwitting mereased \$3.33
1st Grade	\$89.82	83.74	+\$6.18	Added \$1.91 Handwriting Manipulative
	-			Handwriting Increased \$5.55
				Removed \$2.64 Word I Use When I Write
				Added \$1.09 Science Spin
				Increase of \$.27 for Scholastic News
2 nd Grade	\$68.55	\$64.98	+3.57	Handwriting Increased \$3.30
				Increase of \$.27 for Scholastic News
3 rd Grade	\$122.25	\$126.31	-\$4.06	Handwriting Increased \$3.30
				Removed \$ 1.09 Geography Spin
				Removed \$ 1.09 Science Spin
				Removed \$ 5.78 Scholastic News
				\$.060 Increase in Chromebook Insurance
4 th Grade	\$114.08	\$113.79	+\$0.29	Agenda \$.58 Cheaper
				Increase of \$.27 for Scholastic News
				\$.060 Increase in Chromebook Insurance
	.	****	+0.00	
5 th Grade	\$113.53	\$113.51	+\$0.02	Agenda \$.58 Cheaper
				\$.060 Increase in Chromebook Insurance